Support our ETS brothers!

This morning Bell Canada told the ETS bargaining committee that their demands were unacceptable and walked away from the bargaining table. As of 11:30 AM, the Bargaining Committee announced that strike action would be implemented immediately.

As members of Local 25, we have an obligation to support our brothers in the efforts to gain decent wages, pensions on par with the rest of the Bell Family, and benefits on par with the rest of us at Bell. As field techs, we have an obligation to honour the 1996 service agreement, detailed here <u>http://www.cep25.com/STRIKE%20AT%20ENTOURAGE.htm</u>.

As inside techs, we have an obligation to insure that scabs and non-union contractors are not doing struck work. If you receive a call from an individual that you are unfamiliar with, take a moment to confirm their ID number. If they are not a union member, identify this to your manager and tell him/her that you are not comfortable working with a scab that is doing struck work. If your manager insists that you work with this individual, notify your Local Steward immediately. You have the right to file a grievance if you are being compelled to support the completion of struck work.

If you encounter a picket line at your work center, identify yourself to the Picket Captain immediately. He/she will inform you of the expected protocols and wait times. Do not attempt to cross the line by yourself, wait until you are escorted across the line by your manager.

It is crucial that we support our brothers in their fight. If Bell thinks it can treat ETS techs poorly, then we are next in line.

Francis Bedell 1st VP CEP L25

Solidarity works!